



Popular Education Consultants Work Experience



What we do?

Team

What's Popular Education?

Contact



CPC Strategic Plan



Facilitating Strategic Plans, Organizational Assessments, and Organizational Annual Convening

- La Comunidad Inc. Strategic Plan Process Everett, Massachusetts (February 2020-ongoing)
- GreenRoots Strategic Plan Process, Chelsea, Massachusetts (March-November 2019)
- Chelsea Collaborative, Chelsea, Massachusetts, November 12-13, 2019. Content: Intended impacts for the next 5 years, the milestones to get there, and steps and budget decisions to become successful in achieving the organizational goals (Theory of Change)
- Alabama Immigrant Rights Justice, Alabama, Executive Director's Coaching January-July 2019
- Hispanic in Philanthropy and CAMMINA international convening in Morelos, México, on May 22-23. During the encounter, the participants from Central America, Mexico and USA, helped to define the future HIP's strategic lines in its migration program.
- Proyecto Sombrilla (four organizations) Strategic Plan Process, Asheville, North Carolina (March -July 2019)
- Western North Carolina Workers Center Strategic Plan (February -May 2019)
- Chelsea Collaborative, Strategic Plan process facilitation, November 2017- November 2018, Chelsea, Massachusetts.
- WeCount's Strategic Planning process in Homestead, Florida, January-June, 2018
- Latino Advocacy Coalition, Hendersonville, North Carolina, Strategic Plan, February-July 2018
- Emma Community Ownership Project (Proyectos de Obra y Desarrollo para Echar Raices. PODER), Asheville, North Carolina, January-July, 2018. Facilitation of a Participatory Action Research to create a plan against gentrification and displacement of Emma community in Asheville, NC.
- Hispanics in Philanthropy, facilitation of three strategic convening, in Greensboro, NC these past December 1-2, 2017
- WNC Workers Center. Programs Impact Evaluation, June, 2017, Morganton, North Carolina.
- Alabama Coalition for Immigrant Justice (ACIJ) staff retreat in Birmingham, on June 9-11, 2017. Programs evaluation and Annual Plan.
- American Friends Service Committee, South East England Program Evaluation, December, 2016-



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February 2017, Bangor, Maine.

- Alianza America's *Board of Director Retreat Facilitation* to plan the annual organization conference this coming November in Washington D.C. Los Angeles, California, July 15-16, 2016
- American Friends Service Committee *Wabanaki Program Evaluation*, Penobscot Federation, Maine, January 2016-March 2016
- Adelante Coalition *Annual Strategic Retreat* in Greensboro, N.C. December 1, 2015.
- Center for Participatory Change's *Strategic Plan Evaluation and Strategy Plan*. Asheville, N.C. November 6th, 2015
- "De aquí y de allá: Jovenes Sin Fronteras". _ *International Immigrant rights conference and action plan co-facilitation*, Mexico D.F. July 1-3, 2015
- South East Immigrants Rights Network *Annual Conference co-facilitation* Hampton, Georgia, August 28-30, 2015
- Redlands Migrant Christian Association *50 Years Historic Systematization* (May 2015-October 2015)
- State Voices C3 Civic Engagement Table Florida *Organizational Assessment*, Lake Worth, FL March 30th, 2015
- Hope Community Center *Strategic Plan Process* February-July 2015
- Chelsea Collaborative *Strategic Plan Monitoring session*, Chelsea, Mass. February 24, 2015
- American Friends Service Committee *Project Voice Program Evaluation*, November 2014-March 2015
- NALACC *Annual Leadership Assembly, co-facilitation*, Chicago, Ill. November 7-9, 2014
- Farmworker Association of Florida *Organizational Assessment*. July-August, 2014. Apopka, Florida
- Fund For Democratic Communities *Organizational Assessment*. May-July, 2014. Greensboro, North Carolina
- El Pueblo Inc. *Organizational Retreat*. June 23-24, 2014 Raleigh, N.C.
- Redlands Christian Migrant Association, *Management Team Annual Retreat*, June 10, 2014, Ruskin, Florida
- Detention Watch Network *National Member Conference*. May 8-10, 2014, Washington, D.C.
- Chelsea Collaborative *Strategic Planning Process* (2014-18). January-May, 2014. Chelsea, Massachusetts.
- Workers Defense Project *Strategic Planning Process* (2014-18) November 2013-May 2014, Austin, Texas.
- El Pueblo Inc. *Organizational Assessment*, November 18-19, 2013, Raleigh, N.C.
- National Alliance of Latin American and Caribbean Communities X *Assembly*, Los Angeles, Nov. 8-10, 2013
- Peers Network Circles' *Foundational Workshop*. Asheville, N.C. August 22, 2013
- National Alliance of Latin American and Caribbean Communities IX *Assembly*, Houston, TX, Nov. 9-11, 2012
- Center For Participatory Change (CPC). *Strategic Planning Process* (2012-16). February-Sept. 2012. Asheville, North Carolina.
- Coalición de Organizaciones Latinoamericanas (COLA) *Organizational Assessment*. June 2, 2012. Asheville, North Carolina.
- SERSO-Honduras 2nd *Strategic Planning Process* 2012-2016, Honduras, Dec. 2011-March 2012.
- SERSO-Honduras *Systematization of the implementation of its 1st Strategic Plan 2006-2011*, Honduras, December 2011-present.
- Centro Presente *Strategic Plan* (2011-2013). Boston Massachusetts, September 2010-March 2011
- Coalición de Organizaciones Latinoamericanas (COLA) *strategic workshop* Asheville, North Carolina, 2011
- Hispanas Organizadas de Lake y Ashtabula (HOLA) *strategic workshop*, Painsville, Ohio, July, 2011
- Florida Immigration Coalition (FLIC) *strategic plan* 2010-2012, June 2009- Jan. 2010
- South Eastern Immigrant Rights Network (SEIRN) *strategic convening*, Highlander Center, Knoxville, Tennessee. Sept., 2009



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- NCLR's Emergent Latin Coalitions (ELC) in Florida: Voices for Justice, Sueño Americano and Latin American Coalition) Strategic Plan 2010-2012 (Jan.-June, 2009). National Council for La Raza (NCLR).
- Guatemalan Health Network, Catholic Agency of Development (TRÓCAIRE) strategic plan 2007-2009, La Antigua Guatemala, (Nov. 2006).
- SERSO-Honduras 1st Strategic Plan 2007-2011, Honduras (2006).
- Promoción Social Department Strategic Plan, Fe y Alegría, Panamá, 2005
- Fe y Alegría, 1st Strategic Plan 2003-2006, Honduras, 2002-2003.

Non-Formal Education and Leadership development

- "Health Curriculum Assessment Workshop" for NC Farmworkers Project, in Benson, NC on February 14-15. During the event, staff members assessed their Health Curriculum and its implementation structures in order to systematize and improve it in the future.
- "Train the Trainers. Health and Safety at the Workplace" workshop in Lake Junaluska, NC, June 17-19, 2020 "Investigation-Education-Action module". At the end of the workshop, committees of "Researchers-Educators-Organizers" were formed.
- "Children and Youth's Curriculum Building Project" in Apopka, and Florida City, Florida, (Nov. 16-17 2018) These two workshops were a pilot to identify ways of improving the curriculum and its adequacy for youth and children.
- "Children and Youth's Curriculum Building Project" in Bridgeton, New Jersey. May 20, 2018. Utilizing Popular Education/Research tools (La Milpa of community gardens and the Net of products)
- Farmworkers Association of Florida, Agroecological Curriculum Project, Apopka, Florida, March 2017-January 2018)
- "Train the trainers" workshop on Participatory Action Research for the popular researchers to participate in Emma Community Ownership Project (Proyectos de Obra y Desarrollo para Echar Raices. PODER) These researchers will implement a community assessment in Emma sector, Asheville, NC
- Popular Education (PE) Methodology and on an Integrated Model of Social Change in the context of a community organizing strategy in Durham, North Carolina. Hispanics in Philanthropy.
- El Camino 3 workshop in Asheville, N.C. June 25th. 2017 The purpose of this workshop was to define the curriculum for the coming "community schools" that 4 organizations from 3 counties in Western North Carolina will implement with their community members and leaders.
- "El Camino" final evaluation workshop with El Camino's team on February 17th, 2018 in Morganton, North Carolina. The evaluation followed a systematization methodology in which the participants recovered the experience of the last 3 years of El camino walked, evaluated it and finally, created a model for future replications. This process was funded by HIP
- "El Camino 3" 2016 Workshop 2: "Community Outreach Strategy" in Asheville, North Carolina on March 25th, 2017. During the workshop, around 40 community leaders participated in a regional train the-trainers workshop on community organizing model and how to reach out to the immigrant communities in three counties.
- "El Camino 3" 2016 Workshop 1: "Our Model of Community Organizing" in Asheville, North Carolina on February 25th, 2017. During the workshop, around 40 community leaders participated in a regional train the-trainers workshop on community organizing model.
- "Popular Education Basic Workshop" for Student Action with Farmworkers (SAF) on February



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23/24th in Durham, North Carolina. During the two-day workshop, the participants reflected about their experience as facilitators, along with the Pop Ed. philosophical, theoretical and methodological framework.

- "Leadership Train-the trainers workshop" for Redlands Christian Migrant Association in Avon Park, Florida, Nov. 22, 2016.
- "Popular Education methodology basic workshop" in Imperial City, California, June 30th, 2016 for the Environmental Health Coalition staff from San Diego California. Content: Dimensions of Pop Ed basic concept (Philosophy, theory, and methodology) its theory (Banking education vs. Pop Ed) and the methodology (horizontal and vertical methodological logic, the practice-theory-practice cycle)
- "Participatory Leadership Workshop" on May 21th, 2016 in Asheville, North Carolina. During the workshop, participants reflected about their own leadership concept, virtues and vices of leadership, and the development of community leadership.
- "Train the trainers Workshop on Participatory Leadership" on April 17th, 2016 in Arden, Western North Carolina. This time the "El Camino" team (a conglomerate of 4 local community organizations) was trained in how to facilitate this leadership workshop at the local communities.
- "Gender Equality Workshop 2" in Asheville, North Carolina, on April 9th, 2016 for "El Camino" a community organizing process with four local organizations in Buncombe and Henderson counties in Western North Carolina. On this occasion, women and men worked separately, on Feminine identity and new masculinities.
- "Community Assessments Methodology Workshop" in Apopka, FL, on April 3th-4th, 2016 with HCC staff and volunteers. Doing a "Treasure Hunt" the participants learned collectively the phases and steps of a community assessment's methodology.
- "Integrative Models of Social Change" workshop for Hope Community Center on January 25, 2016 in Apopka, Florida. Content: Combined strategy of Services provision, Advocacy and Systemic/Structural Change.
- "Participatory tools and exercises" for Hope Community Center in Apopka, Florida, on January 24th. 2016. Content: Ice-breakers, energizers, integration, analysis, experiential, and research tools.
- Popular Education Basic Mini-Workshop for Students Action for Farmworkers (SAF) in Durham, North Carolina on December 2, 2015.
- Gender Equity Training. November 7, 2015. for "El Camino" PAR-Community Development process with COLA, Nuestro Centro, Centro de Trabajadores, LAC, Asheville, N.C.
- Participatory Action Research workshop for Center for Participatory Change (CPC) in Asheville, N.C. on November 5th. 2015. The participants reflected and strategized using the "Triple Assessment" a PAR methodology for recovering and analyze the organization's social practice in order to improve its impact (What we do, our theory of change and the context).
- "Pop Ed Basic Workshop" for Hope Community Center in Apopka, Florida, on Oct. 24th-25th. 2015. The participants reflected about the three dimensions of Popular Education (Philosophy, theory and methodology); Popular Education vs. traditional education, the Pop Ed's vertical logic (Research-education-Action)
- "Developing Leadership Capacity and Organizing" "Fuerza y Unión" Council Bluffs, Iowa, October 10-11, 2015



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- "PAR 101" with Center for Participatory Change in Asheville, N.C. on April 13th. 2015. Some 18 participants of different organizations
- Participatory Action Research Train the Trainers for "El Camino" PAR-Community Development process with COLA, Nuestro Centro, Centro de Trabajadores, LAC, Asheville, N.C. on April 10-12th. 2015.
- (El Pueblo Inc. "Anti Opression and Systems of Exclusion Workshop", during El Pueblo Annual Conference. Raleigh, NC. Oct. 18, 2014):
- Organización Comunitaria para el Desarrollo de la Mujer Afro (OCDEMA) "Sexual Division of Labor". Popular School in Feminist Leadership (2nd. training) New York, September 20, 2014
- National Alliance of Latin American and Caribbean Communities (NALACC). Facilitation of "Popular Education Basic Training" Leadership Institute. Omaha, Nebraska, August 23-24, 2014
- South Eastern Immigrant Rights Network (SEIRN) Annual Conference. "How to Design a Popular Education Workshop. Montgomery, Alabama August 16, 2014.
- Gads Hill Center. "Social and Political Awareness Workshop". Chicago, Illinois, June 2-3, 2014
- National Alliance of Latin American and Caribbean Communities (NALACC). Facilitation of "Social Leadership Training" Leadership Institute. Chicago, Illinois, May 31-June 1, 2014.
- National Alliance of Latin American and Caribbean Communities (NALACC). Facilitation of "Popular Education Basic Training" Leadership Institute. Miami, Florida, April, 2014.
- Organización Comunitaria para el Desarrollo de la Mujer Afro (OCDEMA) "Gender basic Training" New York, March 8, 2014
- El Sol Neighborhood Resource Center, Jupiter, Florida November-December 2013 "Leadership Institute 2nd Edition" (**4 workshops**) Designing, preparation and facilitation.
- Peers Network Circles. Popular Education Basic Training. April-November 2013, October 18-19, 2013
- Hispanics in Philanthropy. Towards a model of an Integrative Social Change. Asheville, N.C. October 3, 2013
- National Alliance of Latin American and Caribbean Communities (NALACC). Co-facilitation of Leadership Institute. Asheville, N.C. and San Francisco, California, September-November, 2013.
- Iniciativa Ciudadana. Jornada de Migración, Cultura y Jóvenes. Co-facilitation July 17-27 México D.F. 2013
- Center for Participatory Change (CPC) Coaching the regional convening process. Asheville, Western North Carolina (January-July, 2013)
- Coalición de Organizaciones Latinoamericanas (COLA) Toward a more integrative Social Change Approach. Facilitation, coaching and assesing of the process (February-November 2013) Asheville, Western North Carolina
- National Alliance of Latin American and Caribbean Communities (NALACC). Co-facilitation of annual assembly. Houston, Texas,
- National Alliance of Latin American and Caribbean Communities (NALACC). Leadership Institute. Preparation and co-facilitation of two trainings, October-December 2012 (Texas and North Carolina)
- El Sol Neighborhood Resource Center, Jupiter, Florida August-October 2012 Leadership Institute (4



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workshops) Designing, preparation and facilitation.

- National Council of La Raza (NCLR) Latino Leadership Institute. July-October 2012, San Antonio Texas. Preparation, train the trainers and co-facilitation of training with affiliates
- Creation and co-facilitation of Leadership Institute (Chicago, June 2011, Los Angeles, Sept-2011, San Francisco, January 2012), National Council for La Raza (NCLR).
- Creation and co-facilitation of Leadership Institute, National Alliance of Latin American and Caribbean Communities (NALACC), Boston, Omaha, Chicago, Miami (Dec.). Sept-Dec. 2011
- Designing content and methodology (handbook) for the National Council of La Raza Leadership Institute, March 2011-present
- Sharing the Findings of the Study "Toward a Stronger and Lasting Leadership in RCMA". Tampa, Florida, May 24, 2011. (Redlands Christian Migrant Association) is a non-profit that brings education to 8,000 migrant worker's children in 21 counties in Florida.
- Leadership Training, Redlands Christian Migrant Association (RCMA)'s Center Coordinators Annual Training, River Ranch, Florida, May, 2011.
- Training of Trainers in Popular Education for Latin American Leaders, Interamerican Institute of Cooperativism, Panamá, October, 2010.
- Popular Education Workshop, Tennessee Immigrant and Refugee Rights Coalition (TIRRC), Annual Congress, Nashville, Tennessee, December, 2009.
- Facilitation of the South Eastern Immigrant Rights Network (SEIRN) Annual Conference. Nashville, Tennessee, Diciembre, 2009.
- Co-facilitation Training Of Trainers, Center for Community Change (CCC), Los Angeles, California, December, 2009.
- Popular Education Training for "Know Your Rights" training courses for staff and leaders engaged in immigrant rights, WeCount!, Homestead, Florida, June, 2009.
- Facilitation of the Immigrant Rights Summit Meeting to identify major human right challenges faced by immigrants in Florida, American Civil Liberties (ACLU)-Florida Immigrant Advocacy (FIAC)-Florida Immigrant Coalition (FLIC), Orlando, Florida, February 13th, 2009.
- Introduction to Gender Training (includes aspects of masculinity), Association of Non governmental Organizations (ASONOG), Sta. Rosa de Copan, Honduras, 2008.
- Certificate in Gender Equity and Development 2006-2007, Christian Organism for the Integral Development of Honduras (OCDIH). Aug.2006-Dec. 2007 (8 workshops, 128 hrs).
- Validation of Masculinity Handbook. Diakonía Honduras, La Tapizca (Sept. 2007-April 2008).
- Workshop on Popular Education Methodology, Farmworkers Union, IBIS, Marcala, La Paz, Honduras, La Tapizca, Dec. 2007-January 2008.
- Workshop on Introduction to Popular Education, Centre San Alonso Rodríguez, Tocoa, Hond. (March 2006).
- School of Social Promotion 2004-2005, Fe y Alegria, Panama. Training of trainers for Social Promoters in rural communities in different regions of Panama.



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- Certificate in Social Leadership for Rural Community Leaders (8 workshops, 150 hrs.), Caritas, Santa Rosa de Copan, Honduras, Feb.-Dec. 2004.
- Popular Education Schools Project financed by Caritas Asturias, Spain, in Caritas, Santa Rosa de Copán, Honduras. June-December 2004.
- Social Promoters Training on: 1) Popular Education, 2) Participatory Action Research and 3) Training in the field on Methods for Community Appraisals, Caritas, Santa Rosa de Copan, Honduras, 2003, 48 hrs.
- Certificate in Social Leadership (10 workshops, 160 hrs.) for Social Promoters And Social Agents Working For Different Social Justice Jesuit Institutions, El Progreso, Yoro, Honduras. Fe y Alegria-ERIC (Feb.-Sept. 2003).
- School of Human Rights Procurators 2001-2002, El Progreso, Yoro, Honduras, Sponsored by: National Commissioner of Human Rights in Yoro, ERIC-Fe y Alegria (10 workshops, 59 hrs.).
- Workshop On Systematizing Processes According To Popular Education Methodology, Caritas Trujillo, Tocoa, Colón, Honduras, September 2001 (20 hrs.).

Investigative experience / Evaluation / Systematization

- Center for Participatory Change. Co-creation of "Language Research" proposal. Grant to be presented soon. In collaboration with Andrea Golden.
- Toward a Stronger and Lasting Leadership in RCMA (educational research), Actualization of research's outcomes, June 10, 2014, Ruskin, Florida
- Toward a Stronger and Lasting Leadership in RCMA (educational research), 2010. This researcha was an extensive study to assess the leadership and profesional development system within RCMA.
- Curriculum Evaluation of the Democracy Schools Program. Center for Community Change (CCC), 2009-2010
- Fact Finding Mission to identify possibilities for new programme interventions. Finn Church Aid Foundation (Finland Church), 2008, Honduras, Guatemala and Finland.
- Sistematization Of Ten Years Of Existence Of Social Pastoral Of Ixcán (1997-2007). Quiché, Guatemala, 2008. Ad honorem.
- Promoting Public Policy Of Poverty Reduction In Honduras In The Activity Of The Politic Parties In Three Countries: Honduras, Nicaragua And Dominican Republic. United Nations Program for Development (UNDP) (2007).
- External Evaluation of the "Women and Maquila" Program, Center of Women's Rights (CDM). San Pedro Sula, Honduras (2007).
- Systematization of Experiences of ACI-ERP's Fund for the Strengthening of Civil Society Participation in the Poverty Reduction Strategy (PRS), International Cooperation Association (ACI), Honduras, 2006-2007.
- Systematization of 22 Years Of History (1984-2006) of the Women's Movement for Peace Visitación Padilla, Swedish Ecumenical Action (Diakonia), 2006. Partly ad honorem.
- Production of Participatory Action Research Methodology and Manual for the Project "Development Alternatives For The Reduction Of Poverty In The Southern Border Of Honduras", Cáritas-Choluteca,



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Swedish Cooperative Center and Swedish Agency for International Development, 2005- 2006.

- Evaluation of the Program "Land Use and Access in the Northwestern Guatemala Region 2003-2006", Catholic Agency of development (TROCAIRE), European Union, Irish Cooperation (Irish Aid), Guatemala, La Tapizca (2006).
- Evaluation of the Program "Access and use of the Land in the Northern Honduran Region 2003-2006", Catholic Agency of development (TRÓCAIRE), European Union, Irish Cooperation (Irish Aid), Honduras, La Tapizca, (May-June 2006).
- Systematization of 11 years of History (1994-2005) and Land Struggle of the Maya-chortí People. Honduran National Counsel of Maya Chorti Honduras (CONIMCHH) and Christian Organization of Integral Development of Honduras (OCDIH), Copan Ruinas, La Tapizca (January-March, 2006).
- Systematization of the project "Development Alternatives For The Reduction Of Poverty In The Southern Border Of Honduras 2004-2005". Cáritas-Choluteca, Swedish Cooperative Center and Swedish Agency for International Development (ASDI), La Tapizca (2005-2006).
- Methodological Assistance to the research "The Endogenous Conception of Development in the Provinces of Lempira and Copan 2005", German Technical Cooperation Agency (GTZ), Centers of Rural Facilitation and National Program of Rural Development, Honduras, 2005.
- Evaluation of Friedrich Ebert Foundation's Central American Agents of Change Regional Program, Tegucigalpa, Honduras, 2005.
- Methodological Assistance and training on Participatory Action Research Methods for Community Appraisals, Technical Center San Alonso Rodríguez's (CTSAR) team Tocoa, Colon, 2003.

Experience in the Gender-related field:

- Organización Comunitaria para el Desarrollo de la Mujer Afro (OCDEMA) "Gender basic Training" New York, March 8, 2014
- Gender policy. SERSO-Honduras. June-August, 2011
- Gender's Impact Assessment for SERSO, Honduras, April-June, 2011
- Workshop on Feminist Popular Education, University of Helsinki, Finland, 2008.
- Introduction to Gender Training (includes aspects of masculinity) for staff members of the Association of Non governmental Organizations (ASONOG), Rosa de Copan, Honduras, 2008.
- Gender Equality Regional Policy for the Irish Catholic Agency of Development (TRÓCAIRE) in Central America (Honduras, Nicaragua, El Salvador and Guatemala), 2006 –2007.
- Certificate in Gender Equity and Development 2006-2007, Christian Organism for the Integral Development of Honduras (OCDIH). Aug.2006-Dec. 2007 (8 workshops, 128 hrs).
- Gender Equality Policy for COMFRAMUL, Honduras, 2005.
- Methodological Assistance on Gender Participatory Appraisal for Gender and Development Project, Fe y Alegría, Panama, 2005.

Development projects' management experience

- Methodological Assistance in the workshop Guatemala-Diaspora for Development, 2010.



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- Facilitated Participatory Process For Writing The Project Concept Paper To Be Submitted To The European Union In Order To Finance Activities In Favor Of The Indigeneous Lenca population, IBIS Denmark, La Tapizca, Intibuca, Hond, 2008.
 - Validation of the use of the Logic Framework as a tool for the design of 12 development projects financed by Diakonía, Sweden in Honduras, 2007.
 - Participatory Process of Planning for Trocaire's Livelihoods Program (2007-2009) in Guatemala and Honduras, Irish Catholic Agency of Development (TRÓCAIRE), 2006.
 - Evaluation of the Project "El Revistazo.com: a digital journal for the political advocacy", Association for a Just Society (ASJ)-Dan Church Aid. Tegucigalpa, 2005.
 - Implemented Fe y Alegría's Foundational Project 2001-2003, Financed by Centro Magis.
 - Institutional Assessment, Team of Reflection Investigation and Communication (ERIC), Honduras, 2001.
-